

## Selection Criteria for Hospital CEO candidates

The ideal candidate will have:

- **First degree from an accredited college or university. Having a previous masters degree such as a Masters in Public Health is not required**
- **Fluency in English, both written and verbal, as well as good communication skills overall, both written and verbal**
- **An excellent work ethic, integrity, high motivation for the job, and tenacity**
- **Demonstrated leadership qualities such as creativity, good team working ability, ability to mobilize others for change, ability and willingness to recognize different gifts in others and delegate work accordingly, good at brainstorming ideas with others and problem solving, respectful of others' opinions with good interpersonal skills at all levels in the work place**

**Note: management experience and previous experience in healthcare are desirable qualifications for candidates to have; however, their absence should not preclude an otherwise qualified candidate who demonstrates leadership potential**